

ORGANIST JOB DESCRIPTION

Revised February 2019

PURPOSE OF POSITION:

Provide excellent organ music and accompaniment for vital worship in the traditional worship services. Work with the Worship Arts Coordinator in the coordination, planning, preparing and implementation of excellent music bringing depth of meaning, passion and vitality to the worship services. Encourage and cultivate the spiritual growth of singers and musicians. Have a pastoral relationship with all those involved in chancel music ministry and their families.

MAJOR DUTIES AND RESPONSIBILITIES:

- Provide organ and piano music for the traditional services and other worship services as needed
- Work with Worship Arts Coordinator to select music for worship
- Accompany the Chancel Choir during rehearsals and services
- Accompany the Schola Chamber Choir during rehearsals and services, as needed
- Accompany the brass ensemble during rehearsals and services, as needed
- Occasionally work with the Handbell Choir during rehearsals and services.
- Attend meetings and be a continuing member of the Celebrate Arts team.
- Provide all music titles for prelude, offertory, postlude, etc. for the Sunday bulletin to the Worship Arts Coordinator by agreed upon schedule
- Actively seek out ways to connect the community with FUMC through organ and music ministries
- Be familiar with and abide by Church Policies, The Employee Handbook, Safe Sanctuaries Policy and the Staff Expectations and Covenant
- Champion the church's purpose, vision, mission and core values
- Accompany soloists, ensembles and other musical groups contributing to worship vitality
- Oversee the maintenance and servicing of the pipe organ and church pianos in coordination with the Trustees
- Coordinate with other choir directors and Worship Arts Coordinator
- Perform all other duties as assigned by Worship Arts Coordinator

EDUCATION:

- Bachelor's degree in organ, sacred music (preferred) or experience.
- Past successful experience as accompanist in worship services.
- Continuing education (workshops, guilds, professional associations, etc.)

KEY COMPETENCIES:

- Committed disciple of Jesus Christ, seeking to know, love and serve God and neighbor
- Committed to the church's values and upholding the staff covenant
- Strong faith and spiritual foundation
- Strong interpersonal and relational skills
- Sense of calling to church organ music ministry
- Able to work well with pastors, staff team, lay persons and other worship and fine arts professionals
- Excellent organ and piano skills
- Passion and vision for sacred organ and piano music that contributes to worship vitality
- Appreciation and competency for a wide range of music for worship

WORK SCHEDULE:

- The position is responsible for results rather than hours worked.
- Estimated 12 plus hours per week, salaried position
- Weekly choir rehearsal and Sunday choir accompaniment 9 months of the year
- Sunday services 12 months of the year
- Four Sundays off per year

- Rehearsal and service preparation time
- Time to research appropriate music
- Special ensemble rehearsal and accompaniment as scheduled by the pastors and Worship Arts Coordinator
- Special services during Lent, Advent, and Christmas, and other worship experiences as scheduled by the pastors, Worship Arts Coordinator
- Weddings and Funerals as needed by the Pastors or Worship Arts Coordinator

REPORTS TO: Worship Arts Coordinator

Reviewed by:

Supervisor _____ Date _____

Pastor _____ Date _____

SPRC _____ Date _____

Employee _____ Date _____