

Faith
United Methodist Church

2020 Vision Retreat

October 18, 2014

Revised: 1.15.15

WELCOME

Faith United Methodist Church (FUMC) has always been a church with a vision. Since before its charter worship service on September 19, 1956, there was a vision to establish a dynamic Methodist congregation in North Canton.

Every decade since that first worship service, FUMC has been engaged in vital ministry. Each decade marked by growth in numbers, spirit and outreach.

In 2002, FUMC completed its last facilities expansion project. In 2014, the debt from that expansion will be paid off.


We are now living in a decade that allows us the opportunity to cast a comprehensive and unifying vision that will may possibly be our most significant decade yet.

Today we gather to prayerfully discern and clarify where we are called as a church to go, who we are called to be toward fulfilling our mission to make and mature disciples of Jesus Christ for the Transformation of the World.

Thank you for being here. Your participation is essential. Thank you to the 2020 Vision Team for their work over the past 10 months. Thank you to all the ministry teams and individuals who have engaged in prayerful discernment and offered goals to the 2020 Team over the past several months.

We give thanks daily for the blessing of being in ministry with you, the Body of Christ at Faith UMC.

Sincerely,



Pastors Steve and Cara

FUMC Core Values

Adopted by the Church Board December 3, 2013

Open Hearts, Open Minds, Open Doors—The People of the United Methodist Church

Worship

Faith UMC believes worshipping God is central to our being.

Growth

Faith UMC believes inquiring minds and spirited dialogue foster our journey of faith.

Lay Empowerment

Faith UMC believes the initiative of its members and friends is vital for the building up of the Kingdom.

Authenticity

Faith UMC believes we are called to accept and genuinely care for one another.

Welcome

Faith UMC believes there is a place here for everyone to safely share deepest hopes, hurts, insights, and dreams.

Outreach

Faith UMC believes we are called to extend Christ's love to the community and the world to meet physical and spiritual needs.

Annual Themes

2015-2020

If you could choose the words that encapsulate who you are, the words that will communicate the essence of yourself, your life, your commitments, what would they be? Jesus in Luke's Gospel chooses these words from the prophet Isaiah:

***The Spirit of the Lord is upon me, because he has anointed me
to bring good news to the poor.
He has sent me to proclaim release to the captives
and recovery of sight to the blind,
to let the oppressed go free, to proclaim the year of the Lord's favor...'
'Today this scripture has been fulfilled in your hearing.'***

Luke 4:14-21 is essentially Jesus' life, ministry, and purpose in a nutshell. These words reveal who Jesus is, what Jesus will do, and for whom Jesus has come. Jesus' words are a call to real life, real people, real time. This is God in our present reality. As ones who hear and take up the call as followers of this Jesus these words are descriptors of us and our lives as well.

Through the year 2020 this Spirit-filled way of shaping our personal and common lives will guide our mission and ministry at Faith United Methodist Church.

2015: The Spirit of the Lord is upon me, because the spirit has anointed me.

2016: Anointed to bring good news to the poor.

2017: Anointed to proclaim release to the captives

2018: Anointed to proclaim recovery of sight to the blind

2019: Anointed to let the oppressed go free, to proclaim the year of the Lord's favor

2020: Called to trust Christ fulfilling scripture Today in our sharing.

To take Jesus' proclamation seriously as a community gathered around him in word and action will take some intention and courage. That we begin with the anointing of the Holy Spirit is essential for the task at hand. Remembering that Jesus charted the course before us is prudent. Knowing that God is fulfilling this call through us is humbling. Let us now claim who we are in the name of Jesus and embark together on a "Journey into Faith."

Pastors Cara and Steve

Charge Conference 2014

Faith United Methodist Church

Lay Leaders Report

November 2014

Vision Statement:

Faith United Methodist Church continues to seek to become a dynamic, growing community that gathers around Christ in Word and Worship to pray, learn, care, share and serve the Lord together.

Mission Statement:

We individually, in small groups, and as a congregation profess Jesus Christ as Savior and Lord and align ourselves with God's will. We:

Pray following Christ's model and listen for God's response.

Learn to be true Disciples of Christ through ongoing study of Scripture and the inspiration of the Holy Spirit.

Care for one another and those around us by modeling the gracious love of Christ as we share the Gospel.

Share what we receive in thankfulness for all God has given us.

Serve one another, our church, our community, and our world as we follow Christ's example.

2014 Theme: Seeing God, Being God We have tried to capture God Sightings in the everyday miracles around us—in children's smiles, in sunsets, in healing embraces, for example—and have attempted to step out to be the evidence of God in our hurting world. Early last fall a small group accepted the challenge of identifying Faith Church's Core Values, which were adopted by the Church Board in December, 2013, and our pastors covered them in a sermon series. They are as follows:

Staff

Faith United Methodist Church has experienced several staff changes. We have hired Administrative Assistant Sue Capestrain who now handles membership records on a part-time basis. Carmie Johnson left her position as Communications Director in order to take a more part-time position to be more available for her foster child. We have hired Marc Biss, who specializes in photography and technology, to take the Communications position.

Significant changes in staff have transpired within our music program. After year-long research in best practices for Worship, our Worship Arts Study Group of twelve individuals led by Jim Skinner proposed new directions for music with new job descriptions for the music staff and the creation of the fulltime position of Worship Arts Coordinator. Each staff member was to consider the new job description and determine whether or not to apply for that newly configured position. Our organist and Chancel Choir Director of thirty-eight plus years, Bill Kaiser, decided to retire. We celebrated his outstanding contribution to FUMC worship over the years. After an extensive search and application process we have hired Daniel Parsley for the Worship Arts Coordinator position as well as for Chancel Choir Director. We had many months of interim organists and have recently hired Heather Cooper to be our organist and Chancel Choir accompanist. Sandy Wallace continues as keyboardist for the Praise service as well as Cherub Choir Director. Joanne Fox has agreed to continue as Carol Choir director for one year until a new candidate emerges. We hired Mike Wiley, a Canton City Schools' music director and Faith Church young adult, as youth choir director. Jody Lindower continues as Handbell Director. Also, new FUMC member Russell Aldridge was hired as Praise Team Leader. All these changes have required considerable work within the congregation to understand this fresh approach to the planning and implementation of worship at Faith Church for increased vitality, diversity, participation, and spiritual growth. A new volunteer team has been formed to ensure smooth transition into this new approach, which specifies seeking collaborative and creative ways to offer the best possible worship experience in all three worship services.

Recently, the Director of Faith Friends Pre-School resigned her position. A team has formed to evaluate and revise the job description and advertise the position. Interviews are taking place this week.

Finances

For 2013 a deficit budget of \$50,000 was approved with the hope that the deficit would be made up over the course of the year. We saw improvement but the Finance Team determined that a balanced budget was in order for 2014 to be more realistic and responsible. So far we are on track since ministry teams realized the need to be frugal and seek other means for carrying out their important work. A considerable amount of concern within the congregation arose around the creation of a new full time staff position, the Worship Arts Coordinator. For the first year and a half the position will be funded by the Owens bequest. In that time we hope new energy within the congregation will engender new giving patterns to support the new position going forward. We have made significant progress toward retiring the mortgage so that that monthly payment can go directly toward mission and ministry. Faith Church continues to support Apportionments at 100%.

Highlights of Ministries of FUMC

January: Our members worshipped at a New Year Prayer Station patterned after John Wesley's Covenant Prayer. We began studying monthly online devotions composed around our year's theme, Seeing Christ Being Christ. We had an Epiphany Service and continued our church-wide study of ***The Story***. Of course, our ongoing activities geared up for the winter—Scouts, Youth mission trip preparation, Wednesday night Faith Connections, Friday Night Out, Sewing, Faith Kitchen, Confirmation, and Men's and Women's groups. Many attended the Tuscarawas District Leadership Training.

February: Faith Church launched its program for worship vitality, providing times for conversations about the process and the expectations. We began preparations for summer—VBS, Camp Read-A-Lot, the Garden of Weedin' and

UM camping. We had a visit with Sue Givens, missionary in Paraguay, who affirmed our Pennies for Paraguay project. Sam Purses and John Buchanan led a six-week Introduction to Meditation course. The Fun over 50 group had a potluck dinner and white elephant gift exchange. The Quilts to Share group made crib blankets for the Aultman Hospital NICU. Our youth had a Super Bowl Party, Ministry Council met, and our Stephen Ministry program continued to “bear one another’s burdens, and in this way you will fulfil the law of Christ.” (Galatians 6:2)

March: The Youth sponsored a brunch and silent auction of baskets to raise money for their summer trip to Henderson Settlement in KY. We began Lent with an Ash Wednesday service and labyrinth walk. Jim Skinner led a five-week Lenten study called “Encounters with Christ.” Several members took part in Emmaus walks and a women’s retreat, where the group became enlightened and motivated to help PAL Mission, a local mission for homeless young adults.

April: We supported Calvary Mission with donations of pasta and we continued our own community assistance with bags of groceries and grocery gift cards to those in need. Cheryl Froelich presented on some of her driving experiences while visiting her nursing clients at our First Tuesday chapel service. The Church Board commissioned a 2020 Vision Team to help chart the course of FUMC into the future and approved the revised Safe Sanctuaries Policy presented by Dick Baughman and his ministry team. We also endorsed a Veterans Scholarship. Early in April eight leaders of the congregation attended the Ginghamburg Church Change the World Conference, where they learned about sacrificial giving of talent and resources. Jill Hardie, author of *The Sparkle Egg*, visited our Wednesday Faith Connections program. The third annual Run to Resurrection was held the day before Easter, and of course, we celebrated Easter Sunday with three grand services of worship and Sunday school. The children observed real caterpillars transform into butterflies over the course of the Easter season.

May: Members shared in prayer for National Day of Prayer. Fifty-one pairs of glasses went to TN to be processed and sent to the mission field, and 189 Campbell product labels were sent to Henderson Settlements in Frakes, KY. In celebration of Change the World Weekend a team of members helped beautify Canton Calvary Mission. The scouts placed flags on the graves of veterans for Memorial Day. Prayer shawls were lovingly created, prayed over, and provided to

hurting individuals. The Health and Wellness Team initiated a medical supply closet, provided for handicapped accessible pews in the sanctuary, and supplied the church with First Aid Kits and a bicycle rack.

June: Our members welcomed Daniel Parsley as Worship Arts Coordinator, washed cars to help our youth raise money for their mission trip, observed Peace with Justice Sunday, and celebrated that \$8,850 was raised for mission with our Easter offering. On a Saturday early in the month two East Ohio pastors were guests speakers at an event called Holy Conferencing about Homosexuality, the Bible and the Church. Our young adult group asked members to contribute toward UMCOR relief buckets to be presented at Annual Conference. We welcomed new members, honored our graduates (many received FUMC scholarships), and supported Butch Ransom, a longtime member and part-time custodian, in his recovery from emergency quadruple by-pass surgery.

July: What a busy month! Sixty plus youth and adults built sheds, installed bathrooms, replaced windows, and learned about others and themselves on the mission trip to Frakes, KY. We praise God for the Weird Animals VBS, held July 14-18, which involved 208 children and 90 volunteers. FUMC partnered with several other churches for VBS décor and resources. We collected over 200 boxes of cereal for distribution at Faith Kitchen and \$1205 for Pennies for Paraguay and safe water for Mission projects. In the second year of Camp Read-A-Lot, a summer literacy program, we served 165 children from our community, providing them practice with literacy skills and free books to take home. Ten children from our congregation attended UM summer camp, and some had Bailey scholarships to assist with expenses. In worship, the congregation enjoyed the final musical performances of retiring organist Bill Kaiser. Because Christ invites all to the Communion table, Faith Church began providing a gluten free option in addition to the loaf at the table. Troop 12 had five new Eagle Scouts.

August: The Stultz Costello family vacationed out West. Our library held summer story time for preschoolers and their families and asked for volunteer readers for the Faith Friends Pre-School children on Tuesday mornings in the fall. The August theme for children's Sunday school was Peacemaking. Small groups for early fall include a study of Isaiah. The Spiritual Formation Team invites Faith Church members to shop online via the Virtual Bookstore on our home page. Sunday,

August 24 we had our annual Back to School Blessing for students of all ages, but particularly the Kindergarteners, for teachers and for administrators. Also, Back to School prayer stations were available in the Chapel. The Fun over 50 group enjoyed an evening at Blossom Music Center.

September: Matt Hart challenged our youth and their families with the question: What great thing is God positioning you to accomplish right where you are today? The Wednesday night Faith Connection held a kick-off picnic in our pavilion. The Isaiah Bible study continues, while several others begin, including a study of Mark and a story telling study led by Pat Willis, local author. Small groups for men and women gear up again for the fall, and the third graders receive their Bibles on September 7 with a Bible Exploration Pizza Party for third graders and their parents on October 12. The Helping Hands Teams has recruited drivers to pick up FUMC worshippers at two local retirement homes. All choirs sang on Kick-Off Sunday, September 7.

October: Our members experienced a Service of Healing on October 1, accompanied by an opportunity to walk the labyrinth. The Wednesday Night Faith Connections kids' program begins collecting gift items for Operation Christmas Child. The Young Adult Group met at Gervasi's Crush House; they will be studying *Making Sense of the Bible*. The Women's Bible Study is working with *Sacred Secrets*, and the Men's Life Study Group is reading *Against the Grain*. The church has begun advertising for Choral Scholar Internships, funded by our FUMC endowment. Thankful Living—Thankful Giving is the stewardship focus for the month. Our 2020 Vision Quest will take place on Saturday, October 18.

Putting this report together has reiterated for me the complexity of Faith United Methodist Church's calendar, outreach, constituent groups, and ministries. Our staff works well together to provide direction and "hold the reins" for glorifying God. We wish we could do more, but I'm pleased with our accomplishments and lift them up to acknowledge the work and the workers. Praise God!

Jan Baker, Lay Leader

**Congregation Input - Comments, Ideas, Dreams
From Dream Box**

1	4 the youth! Funny, G-Rated DVD (1/2 hour episodes) DVD serries "Suburgatory"
2	Increase diversity of church population - [] reach out multiculturally
3	Please do not change mission trip Everything else is chaning, not that change can not be good, but so many changes at once can have a negative ripple. Please find an engaging Sunday School Program. I would like to dream big but would like my children to go to an engaging Sunday School more and not have the mission trip change.
4	Engage the world through our faith: a) partner w/other N Canton Churches esp. UMC's to bring in music/ educ/ social justice/ etc into the community b) provide church bldg for needs of schools, govt, conference, programs in order to make personal connections in world around us c) act on the needs we see around us go out beyond bldg engage in mission and/ or support thru fund raisers important initiatives in community d) make use of term "programming are [arc]" as we plan for the future
5	1) Support a "music/ arts/ drama" intern from one of the local universities 2) Value people in all that we say an do by taking God's love beyond the walls of our building to places of need in the community and world" BODY - action MIND - intentions SPIRIT - heart 3) Love Large - serve God and love your neighbor

**Congregation Input
From 2020 Email**

1	I believe our vision quest must be more than a compendium of the various goals of each of our ministry teams. We must engage in a project to first discover, distill, and then articulate the common theme of our best aspirations, the de facto vision of our church, starting with the visions and aspirations of our various ministry teams and mission leaders. And then to attempt to reconcile this composite vision with our resources, both by channeling our resources to ministries that align most closely with the vision, and also to attract additional resources to missions and ministries that resonate strongly with our congregation. I believe this approach will pull us together as a congregation with a shared direction and purpose, energize our individual efforts that augment each other in common cause, and discover new joint projects and synergies among our ministries. The vision, by discerning a common direction in our various high aspirations, becomes our pole star in guiding future plans and sets a course for Faith church into the future.
2	State Park style outside restroom by the playground. Our Playground is very popular in our neighborhood. A nice outdoor restroom (no running water) would extend more radical hospitality
3	Renovating the sanctuary – with attention given to artistic – how to make space aesthetically a place for transformative worship? Coffee lounge in balcony
4	Have "Suggestion boxes" or find a better name. But, placed in various places around the church with cards... ask "How was your experience at FUMC?" and "How do you see God at work at FUMC?" and "What ideas do you have to further the mission of FUMC" (provide the mission).
5	Additional Sunday worship services happening simultaneously in different locations. 8:30 Taize Prayer service in chapel or 8:30 Morning Prayer service with old favorite hymns and communion 9:45 service in Sanctuary 11:00 service in FLC – Emergent style
6	Additional Special worship services Animal Blessing service Outdoor services in local parks Sunrise service on Easter and possibly other times Healing services

**Congregation Input
From 2020 Email**

7	Arts and Spirituality classes
8	Artist in residence program 1-3 artist in residents at any time studio for artists (in basement?) - install security video cameras to help make safe place Demographically, there is a large community of artists in the greater North Canton/Canton/Stark County area. Envision FUMC being the church where art, spirituality and faith formation is premier
9	Renovate basement
10	Rear Screen in FLC
11	Acoustic tiles in FLC
12	Lights in FLC
13	Projection in sanctuary
14	Solar Panels and Creation Care Stewardship Envision FUMC leading the community in creation care through green technologies Imagine FUMC offering a \$5,000 or more scholarship to a team of 3-4 seniors or college students who search and present a proposal for solar panels at FUMC and how it relates to Christian Discipleship Water Stations – with FUMC water bottles... Waterless urinals, etc. Envision FUMC reducing 20-50% of its energy costs through renewable energy Envision a growing population of people who would be attracted to a church that is modeling and living out discipleship that practices excellent stewardship of the planet, energy and resources
15	Three or more Mission trips a year: Youth Abroad (Liberia or other UMWIM) Young Adults (in U.S. or abroad)
16	Avg. Worship attendance 600-800
17	Dynamic interactive Login capable Website and social media Communications TEAM empowering it. Online stores for mission funds (like an ebay for the church) Selling used books Selling crafts and arts Selling used goods and clothing
18	Video Team – making top quality Videos for worship and the web
19	Photography Team
20	Smart keys for doors
21	Poster frames all around with a ministry organized to use them
22	FUMC smart phone app
23	Faith We Sing books in sanctuary
24	Kiosks for Gathering Area and FLC
25	New Chairs for whole church – with cushions, stackable
26	New Tables – light weight, strong, plastic
27	Some tables to make a round or “donut” shaped table set up
28	Smart Boards – for church use, staff, ministry teams... smart board designed for businesses or even churches...

**Congregation Input
From 2020 Email**

29	Outdoor Fitness course Exercise stations adjacent to the garden of weeden – each station could include a short scripture quote for reflection
30	Acquire the parking lot south of the parsonage that belongs to the church behind the parsonage
31	Repave (or concrete) parking lot Explore how we can make more parking available – maybe buy 10’ strip on south side of lot – part of neighbors’ back yards
32	Install Art Display hardware – like cables to hang art from and track lighting
33	Partner with community organizations and secure grants to provide scholarships to Faith Friends Preschool Reach out to single parent families and families in need
34	Start English as a second language courses Host speakers once or twice a year for faith formation and theological reflection
35	Theologians Bible Scholars Authors Artists
36	Start an FUMC publishing house... Provide resources created in house – such as stewardship series, sermon series, confirmation curricula, Bible Studies
37	Health Ministries Food Always provide healthy options when serving food at church functions Provide information about health to help educate people about health and encourage better eating habits Parish nurse/ nurses
38	Free Clinic Partner with other churches and Crystal Park to provide a vareity of health and medical services free of charge (free clinic in Tennessee I think is largest in nation, started by UMC pastor who is also MD.)
39	WiFi throughout church
40	Ipads available for church use: VBS/ Bible Studies/ Registrations/ Some worship services

I would like to see the church grow
and have almost 500 people

church is good.

I think that the church will have more
people.

to make more way to play

1. Always listen to others.
2. Don't talk when the speaker is talking.
3. Always pray.
4. Keep your hands and feet to your self.
5. Be respectful.
6. Listen to the golden rule.

that we have church every 6 months
and free money.


Minecraft

I would like to see the congregation (of any age)
spend one day a month doing a service project. Optional,
but hopefully expand to regular activity that everyone would
try and participate in.

I dream that Sunday school
for the 3-5 graders was
in the balcony

Always pray and be respectful to others

By helping people do things.

operation christmas child  Jacai + Abreha

That God and Jesus come to live.

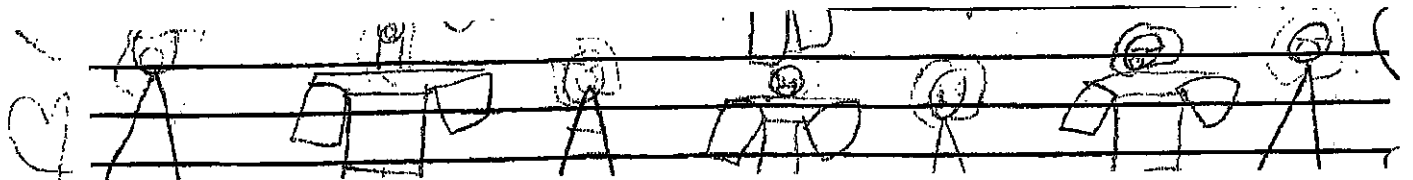
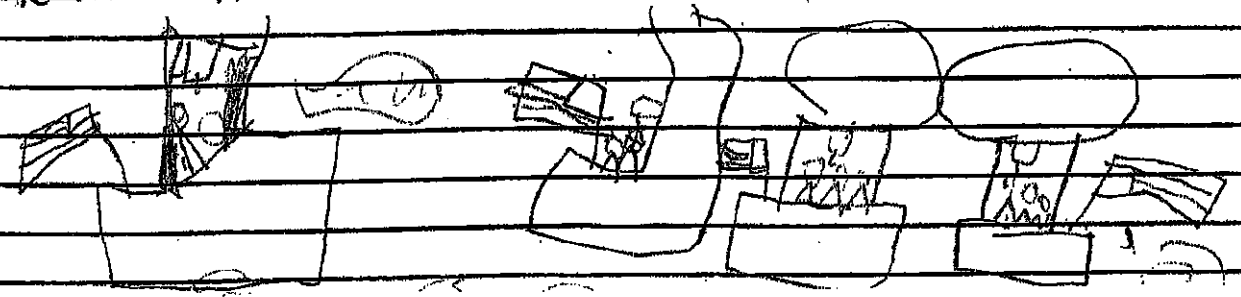
Make this church a better place with God!

all gear long minecraft study

For ~~services~~ TO do a community project every month.

ever beginning of month we have bread and grape juice

That we shud have a ~~cks~~ wine we walk in.



3 Year Goal
Replace all shelves with natural wood shelves
Blinds for windows in classrooms without them (toddler room)
Replace broken blinds
New ceiling fans in all classrooms
Paint classroom walls
Refinish classroom doors
Sinks installed in all classrooms that do not current have one
Heat in hallway by toddler room
Install a place for coats and nap bags in toddler classroom
Install more storage in/ out of toddler room
Paint Hallways
Lunchroom walls cleaned and/ or painted
Replace cots
New mailboxes for classrooms
Computer/ task chairs for teachers
Paint bathroom between Harding/ Reider rooms
Replace brown ceiling tiles
New gym toys
CD player just for gym
New bulletin boards in hallway by each classroom
Sturdy hooks on walls for hanging (first aid kits/ ball bags/ etc.)
Shelves on wall in Room 17 for storage
New playground equipment on small playground
Shelves and hooks in closet on small playground
Padding installed to height around brick walls
Floor replaced on playground
Recylce the broken/ unrepairable circle bike. Use funds to buy new outdoor items. Post memorial naming the church member who financed it.
Sturdy small storage shed on patio to store small items like tissues/ first aid kit, wipes, etc.
New and noticable school sign

Ministry Group	1 Year Goal	3 Year Goal	5 Year Goal	Teams to Partner	Annual Cost	One Time Cost
Community Assistance - food & gift card distribution at Faith	Currently underfunded but need has grown and using holiday giving to maintain program	Increase food donations and funds for gift cards	Increase food donations and funds for gift cards	Endowment, Small Groups or ALL Ministry groups bring non-perishable items to meetings	\$2,500 - \$5,000	
Back Packs at Faith Kitchen	Distribution could involve festival or VBS at Crystal Park. Excess supplies given to schools	Back to school blessing and festival or VBS		Stewardship, Education, Youth could write notes of encouragement in back packs	All donations for church members	
Camphor Mission Station	Continue support	Send Missionaries Help fund sustainable feeding program	Send Missionaries Continue support as needs evolve	Endowment	2500	
Faith in Action	Find person to lead group who will organize projects locally	Local work at Hammer & Nails Habitat for Humanity	Week long adult mission trip to out of state site	Endowment, Stewardship, Small Groups	?	
Faith Kitchen	Continue support	Increase support as need grows	Increase support as need grows	Youth, Small Groups	?	
First Responder	Training classes to send counselors to local disaster areas	Train to go with conference to out-of-state disasters	Train to go with conference to out-of-state disasters	Small Groups	?	
Garden of Weedin	Make banner to put at fence-garden feeds over 1,600 people Run water line to garden	Make garden bigger. Involve more volunteers		Trustees, Small Groups	Ask Trustees to get bid to run water line	
International Mission Trips	Find opportunities for international mission trips	Fund international mission trips available	Fund international mission trips available	All	\$10,000 - \$20,000	
PAL Mission - Preparation for Adult Living	Give graduation party, host meals, build relationships	Increase monetary and mentoring support		Small groups	1000	
Pennies for Paraguay	Support nine (9) students @ \$420 per year. Maintain program & get more involvement	Send international missionary. Adopt a child. Become a pen pal	Send international missionary. Continue support	Small Groups could adopt a child for \$420/year & write letters	5000	
Camphor Mission Station	increase funds to support salary staff at mission school \$1,000	year goal increase funds to support salary staff at mission school \$3,000	fund an entire months salary at mission school \$5,000	Education, Endowment		
English as a Second Language (ESL)	increase diversity of our church, welcome non-English speaking people cost \$500 for materials	partner with our neighboring community cost \$1,000 materials	partner with local schools, social service organization to be support for non-English speaking people \$2,500	ALL - Education (our own children can learn foreign language and customs), Outreach (advertising materials), Membership Care (Spanish speaking Stephen Minister, provide special meals), Stewardship (bi-lingual materials) Trustees (bi-lingual signs), Worship (bi-lingual worship services, special music, hire speakers) Preschool (study foreign lands and customs)		
Red Cross Disaster Shelter	Faith already approved as site Have e-mail group to send notice of immediate need	Have funds to buy bottle water, make boxed lunch, rent dumpster or port-a-pot disaster sites. Give gift cards for dry cleaning. Give flood buckets.	Evaluate program and continue support	Small Groups, Endowment	1000	

Spiritual Formation Team: Adult Faith Formation and Discipleship

One Year Goals	
1	Continue assessing spiritual needs and develop new groups to foster adult growth in faith; Start new groups to create connection points for adults in our congregation, creative out of the box groups to help people get connected, basic Bible classes, spiritual practice classes, group at the Danbury and Waterford for older adults, St. John's Bible, Read Run and Reflect, Financial Peace University, Art & Spirituality, 11:00 Adult Sunday School class and other groups that would support growth in faith in 6 areas of discipleship and phases of discipleship referenced in Discipleship Matrix (A life of worship, A life of Hospitality, A life informed by Scripture-Opening to Jesus, A life conformed to Christ -Obeying Jesus, A life of Service, a life of Generosity) and Theological Worlds. (See Discipleship Matrix Chart from August 2013 Congregation Survey.)
2	Develop opportunities for young adults and college student's spiritual growth. i. Explore improving transitions between Youth Ministries and Adult Ministries. ii. Develop opportunities to improve connections with college students and young adults. Includes encouraging and supporting young adult ministry ideas, creative prayer experiences, online/social media groups to encourage faith formation opportunities of students away at college. Recognize accomplishments of college graduates.
Three Year Goals	
1	Based on recommendations of UMC Vital Congregations, report faith formation attendance along with worship attendance to reinforce the importance of participation in both worship and faith formation as necessary to growth in discipleship.
2	Increase funding to provide resource support for adult faith formation groups.
3	Retreats and Emmaus - Encourage expansion of opportunities for spiritual, enrichment, growth and support for women, men, young adults, couples, families and ministry team i. Provide seed money for guest speakers. Create 'College Talks' opportunity for young adults. Provide scholarships to attend experiences such as Women of Faith and Promise Keepers, Theology courses, etc. ii. Increase promotion of Emmaus opportunities to congregation, provide scholarships to support participants and provide agape support to congregation. iii. Develop 4th day experiences and accountability groups for Faith Emmaus participants.
Five Year Goals	
1	Assess goal of encouraging 2 hour commitment on Sunday morning and enhancing our Sunday morning schedule to develop an environment that encourages worship and faith formation participation for all ages. Provide experiences that encourage moving forward in faith and growth as a vital congregation. Develop groups that meet the growing need for study, discipleship, and communion with others in all phases of the spiritual journey.

Spiritual Formation Ministry Team: Leadership Development Focus

One Year Goals	
1	Continue bi-annual orientations for small group leaders and children's ministry leaders which includes basics in facilitating groups, Bible study and spiritual practice tools and resources, basic understanding of UMC and theology, choosing curriculum, Discipleship Matrix, Theological Worlds, age level development, learning styles, safe sanctuary practices, holy conversation, Wesley Quadrilateral, developing new leaders, etc.
2	Provide a ministry team retreat to support Spiritual Formation members in ministry in their personal spiritual formation.
Three Year Goals	
1	Employ use of expectations and covenants to further support and nurture adult and children ministry leaders.
Five Year Goals	
1	Provide scholarships for members in ministry to participate in training and leadership workshops.
2	By 2020 all adult and children's leaders will participate in ongoing training and equipping experiences which support a team approach to ministry and accountability and covenant in leadership driven by our mission and vision.

Spiritual Formation Ministry Team: Spiritual Practices and Resources Focus

One Year Goal	
1	Employ use of labyrinth 4 times per year. Develop resources on our website to create awareness about Faith's labyrinth.
Five Year Goal	
1	2020 - Explore creation of outdoor prayer labyrinth and prayer walk experience for church neighborhood.
Notes and Comments	
1	Faith's Library - Provide books, subscriptions, media to support spiritual development of congregation.
2	Continue developing connection with Faith Friends Preschool through library readers and summer reading programs.
3	Provide library resources and displays that will help congregation dig deeper into sermon and study themes and liturgical seasons.
4	Continue 3rd grade Bible Exploration luncheon with resources to encourage exploring Bible, spiritual practices, worship experiences, serving as acolytes, banks to introduce students to stewardship.
5	Provide resources for seasonal spiritual practices and family connections through Advent/Lent devotions, Faith Formation blog, online devotional, prayer room, Bible study tools and apps, etc.
6	Provide opportunities and resources that foster spiritual growth through creative spiritual practices/means of grace. Continue to develop a team for creating spiritual practices and resources. Add another prayer partner for our ministry team.
7	Develop prayer experiences that create opportunities for community involvement: Back to School, Advent, Lent, Holy Week, National Day of Prayer, Healing Services, Prayer for Peace, church-wide prayer vigil, etc.

Spiritual Formation Ministry Team: Children and Families Faith Formation & Discipleship Focus

One Year Goals	
1	2015 - Develop 'worship baskets' and other experiences to help children and families learn and worship together.
2	Support both children from our congregation and unchurched kids in our community by providing scholarships to send 2 new kids to camp in 2015.
3	2015 – Work with Safe Sanctuary ministry group to create ID cards/classroom signs for trained ministry volunteers.
Three Year Goals	
1	2015 – 2017 - Increase promotion of available camp ministry opportunities. Identify funding needs of children who want to participate in camp.
2	2015-2017 - Improve Children's Welcome Station and check in procedures. Faith's Spiritual Formation Ministry Team has incorporated a children's welcome station and sign-in procedures for the safety of our children for all functions involving children. These procedures are also designed to help children and families feel welcome and find information in regards to Faith's ministries with children. Improvements to the Welcome Station and Check-in procedures would include décor such as banners that would assist families in finding the welcome stations as well as technology to create a more efficient process.
3	2017 - Replace chalkboards in rooms with white boards which will help to give the rooms a more updated look as well eliminate allergens from chalk dust. Having white boards in the classrooms would also enable us to use those boards to project images or videos if needed.
Five Year Goals	
1	2020 - Evaluate spaces to create environments that are more conducive to our children's spiritual formation ministries and less like a school environment.
Notes and Comments	
1	Continued development of resources and experiences to support and nurture parents as they nurture the faith development of their children from birth through 5th grade. Create 'Parent Partner' opportunities to share resources available to parents.
2	Develop activities and learning experiences to increase participation in Sunday School.
3	Increase opportunities to involve children in leading in worship and serving in mission.
4	Continued development of resources and mentors for special needs ministry.
5	Assess need for childcare to support parent and family involvement in church. Hire 3 new childcare providers in 2015 who will be safe sanctuary and first-aid trained.

Spiritual Formation Ministry Team: Children and Families Outreach Programming Focus

One Year Goals	
1	2015 – Offer Summer Wednesdays one Wednesday per month in June, July, August. Provide meal and intergenerational activity, adult discussion, children activities.
2	2015-2017 - Explore development of Snow Days ministry which would include food and activities for kids. 20% of children in North Canton City Schools qualify for free and reduced lunches. When school is closed these children do not receive breakfast and lunch.
3	2015 – Created by God human sexuality program for 5th & 6th grade students.
4	2015–2016 - Develop Summer Art & Spirituality Experience for children.
5	2015-2017 – Explore development of Trunk or Treat/Fall Neighborhood Outreach Program for children and families
Notes and Comments	
1	VBS - Increase outreach to the North Canton neighborhood and community, provide spiritual enrichment for volunteers and participants. Utilize the giving tree and share resources with other churches to offset costs.
2	Camp Read-A-Lot – Continue to provide faith-based opportunity that reaches out to community. Explore additional opportunities for year round literacy experiences.
3	Wednesday Night Faith Connections – Continue to develop meal and worship experience, creative small groups (guitar group, writing group, cooking group, Minecraft Bible study, etc) for children and adults, mission experiences, intergenerational faith connections for children and adults. Increase outreach to community and all ages and continue to offer free meal. Add literacy component to Wednesday Night ministry in.
4	Continue to develop seasonal events, especially during seasons recognized as those that people tend to look for a church (Back to School, Christmas, Easter) such as Back to School Blessing, Kick-off Sunday, Advent/Lent special seasonal programs for all ages.
5	Continue to develop partnership with FFPS to reach out to preschool families, including Operation Christmas Child mission project, Library Readers, VBS, Camp Read-A-Lot, labyrinth experiences, etc.
6	Continue to develop Friday Night out to encourage marriage and family relationship building.
7	Continue partnership with Run to Resurrection to provide activities for children and families.

Spiritual Formation Ministry Team: Technology Focus

Five Year Goal	
1	2020 - Update computers in library or provide iPads with internet accessibility.
Notes and Comments	
1	Wifi access would enable congregants to utilize Apps for Bible studies, incorporate online resources into small group and Sunday school experiences, involve speakers and presentations from anywhere around the world, and utilize webinars for training and equipping ministry leaders.
2	Develop an electronic/online registration process for safe sanctuary, children’s ministry emergency forms, registration for VBS, Camp Read-A-Lot, etc that will streamline our registration procedures and attendance records.
3	Purchase iPads for use in children’s, small group ministry, and special needs ministries, electronic check in for visitors and children’s ministry.

Spiritual Formation Ministry Team: Storage Resource Enhancement Project

Notes and Comments

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|----------|--|
| 1 | The first phases of this project began in the summer of 2014 with the donated purchase of cabinets for Camp Read-A-Lot and Children's Welcome station and prayer experience resources and in the fall of 2014 with the reorganization of Robinson Hall kitchen to provide space for Wednesday Night Faith Connections supplies. The next phase will begin in late 2014 or early 2015 with reorganization of curriculum closet and supply room. |
| 2 | Developing more effective ways to promote faith formation opportunities including more effective use of space in the church, creating a kiosk that is easily accessible where people can go for information, creative use of our website and social media (including recognizing the ways our website and social media can be used as kingdom building tools). Developing ways to highlight lesser known ministries such as Wednesday Night Faith Connections, library, prayer room and labyrinth. This also includes increasing congregational awareness and understanding regarding Spiritual Formation ministries and our mission of making and maturing disciples of Christ. As our congregation considers our budget and goals to continue to develop resources and experiences that nurture our congregation's spiritual journey, note that this spiritual investment suggested in our 2015 spending plan proposal represents an average investment of \$50 per person per year (based on average number of participants of 456) or \$1.00 per week per participant. |

Faith United Methodist Church
2020 Vision Compilation

1 Year Goal	3 Year Goal	5 Year Goal	Teams to Partner	Annual Cost	Notes / Comments
Be 'Intentional' when we say our membership vows whenever Faith UMC has Baptism, Confirmation and New Members Join.	Ongoing		Christian Education and Worship Ministry Team	None	1. Keep before our congregation our 'membership promise'. As members of The United Methodist Church, we promise to give of our prayers, our presence, our gifts, our service, and our witness to God through the ministries of our congregation. Regular attention to stewardship education reminds each person in the congregation of the meaning of their membership vows and provides opportunities to communicate the ways in which contributions to the church's ministry are serving God and the needs of others. [http://iaumc.org/pages/detail/1461].
Create a 20 minute Stewardship Power Point that can be used during New Member Class. Having our presence at the NM Class extends our hand of fellowship/friendship to the New Members.	Ongoing. Keep Information and photos current.	Evaluate with Pastor and Member Class Facilitator.		Cost of DVD	2. Be a presence and/or speak to the New Member Class (which meets 2-3 times a year). Purpose is to encourage the New Members on their faith journey to become and grow as 'giving' Christians –lifestyle transformation, financial, time, self, and to be good stewards of the earth/environment. Also to inform them about the Stewardship Ministry of Faith UMC. Priority Item
Continue to share and develop the many ways in which we, as God children, can practice an attitude of Gratitude as we offer our 'gifts' to God through our Annual Giving Campaign.	Develop what this will look like three, five years out from now, 2015.		All Ministry Teams, Ministry Council	cost of paper, printing in-house or out-house	3. Annual Giving Campaign. Over the years Faith UMC's Stewardship Ministry Team has found we are able to be more 'mindful' and 'intentional' when we ourselves design our annual giving campaign rather than rely on 'packaged' annual giving programs. In this way members of the team are given the opportunity to use their gifts, offer their services and expertise towards the many facets of such a campaign. It is found the only costs are paper and printing which is done either 'in-house' or 'out-of-house' depending on the years' particular needs (of letters, postcards, etc.).
Barb will look into this and find out what this is and how well Faith UMC engages in a comprehensive stewardship program. She will report at next meeting August 2014. Dale has reviewed and feels our church is already completing many aspects of the award. He says it is certainly worth pursuing.	Evaluate necessity and all around benefits to purpose and mission of the Stewardship Ministry Team and the vision, mission, values and goals of Faith UMC.			None	4. Be a Five Star Stewardship Church in East Ohio Conference. [The award has four major components: connectional stewardship, local stewardship effort, church finance and budgeting, and a narrative summary describing changed attitudes and outcomes.] http://www.gbod.org/lead-your-church/stewardship-that-works/resource/east-ohio-five-star-stewardship-award What would it take to help your congregation develop a plan for cultivating generosity year-round? The East Ohio United Methodist Foundation has created an incentive for local churches in its conference, called the Five Star Stewardship Award. Priority Item
Ongoing... the Stewardship Ministry Team will continue to look for 'better/additional' ways to inform the congregation of the many programs and ministries within the UMC to give (monetary/self/etc).	Review and Evaluate.		Service in Mission Ministry Team	Cost of paper. But most of the items/resources are free from UMC.	5. Inform and keep before Faith UMC the "Ways We United Methodist Give" through Worship Bulletin, Faith Notes, Website, other medium: Apportioned Funds/Shared Ministry, Churchwide Special Sundays with Offerings and Designated Giving/Second-Mile Giving (The Advance, Emergency Response UMCOR, World Service Specials and Special Appeals).
Let our partner ministry teams know of our support in their endeavor to pursue stewardship, beyond finances, as a lifestyle.	What can we continue to do in the future to educate our congregation about being good stewards of our: natural resources, money, reuse/recycle/ reduce, environment, property, time, talents, relationships, etc.	Ongoing. Stay up with the times.	Trustees, Spiritual Formation and Peace with Justice Ministry Teams	Quite possibly some initial cost involved realizing long term savings (examples: savings produced after church bldg. and parsonage audits, replaced bulbs with energy saving light bulbs, insulation of church doors, Cookery Issues, and at parsonage)	6. Join with other Ministry Teams to understand our role as Earth/Environmental Stewardship and to encourage this lifestyle transformation for the congregation. To promote the culture, within our Christian faith, that Stewardship is a way of life...not just finances. We realize that the maintenance of our church building is a mission in itself.
On alternating years plan to offer one stewardship course or program to assist persons/families to better understand the concept of tithing, how to budget, how to control/invest/give as well as to share/save/spend. Always remembering to maintain the courses/programs we know have had good response in the past, Financial Peace University.	Utilize Conference Stewardship Resources which includes Staff, facilitators, printed material, audio-visual, etc.	Evaluate		Cost for leader resources and materials. We can ask attendees to pay for their workbook. Some documents can be downloaded for free.	7. Stewardship education proceeds budget development. Educate the congregation/church to practice being Christian stewards as a God focused lifestyle faithfully managing all that God gives us - our gifts of: time, heart, hands, financial resources through seminar, workshop, program(s). Provide annually (or have a three to five year plan) one or all of the following educational opportunities. These educational opportunities can be a joint venture with other ministry team(s).
	We hope we could have this in place at this time		Youth and Confirmation	Purchase of resource/program material or create our own for a minimal cost of paper and in house copy cost.	7-1. Plant the seed - Educate our Confirmation Class (needs a 'giving' aspect added to the curriculum) and Youth, and their parents, in the joys of generosity and financial giving. Join with our Youth Director by providing/planning a Fall curriculum and Confirmation curriculum which includes the joy and importance of financial giving in the spirit of gratitude to God our Creator from whom all things come.

**Faith United Methodist Church
2020 Vision Compilation**

1 Year Goal	3 Year Goal	5 Year Goal	Teams to Partner	Annual Cost	Notes/ Comments
	We hope we could have this in place at this time.		Spiritual Formation Ministry Team, Young Adult Ministry	Purchase of resource/program material or create our own for a minimal cost of paper and in house copy cost.	7-2 Suggest and implement 'giving' resources and materials for subset of age groups within Faith UMC (specifically post-high school, college and career/work oriented individuals). See # 15.
Ongoing.	Evaluate.		Spiritual Formation Ministry Team		7-3. Maintain the financial giving program for the children where they receive a four compartment piggy bank which teaches concepts of giving, saving, investing and spending. Also go beyond youth to younger families.
Keep these 'time sensitive' and/or 'seasonal' resources before Stewardship Ministry Team each time we meet by reviewing the website prior to each meeting. Perhaps put print material on our literature racks.	Keep fresh materials/resources.		As a Stewardship Team not just the Chairperson	No cost for East Ohio Annual Conference Staff as Resource/Speaker ??? cost for National Staff as Resource/Speaker	8 Make use of the Stewardship resources (individuals and publications) provided by Board of Discipleship- Stewardship Ministries of the UMC (both local conference and national resources) www.gbod.org/lead-your-church/stewardship
	Pair with #s 3 and 10.	Evaluate.		Living for Giving: A Wesleyan View of Stewardship Workbook Download PDF, cost would be paper used to copy PDF per family unit/individual	9. Nurture generous living. This underscores the spiritual need of the giver to share what God has given, in order to grow in faith and to join others in fulfilling our sacred mission which is to make disciples of Jesus Christ for the transformation of the world. See Living for Giving: A Wesleyan View of Stewardship Workbook by Bishop Ken Carder a resource of the United Methodist Foundation for the Memphis & Tennessee Conferences http://www.umfmc.org/uploads/9/1/0/8/9108159/living_for_giving_workbook.pdf
Maintain and always keep fresh.	Evaluate.			Perhaps cost of stationery and mailing cost.	10. Create a climate for generous giving. Ask and you will receive. It makes a difference. Be sure to include ways in which to say 'thank you'.
Table until next meeting August 2014. Team members are to read this document "50 Ways to Encourage Faithful Giving" and come prepared to discuss what Faith UMC already does and what we could/should do.	Review and Evaluate.			None	11. Ways to Encourage Faithful Giving: Stress the spiritual dimension of stewardship - know what motivates giving, link stewardship to mission and ministry, know your Givers and Congregational Giving Patterns, provide a variety of ways to give, assist members in the stewardship of their personal resources, develop a year-round, comprehensive stewardship program, inspire generosity through sound management, say thanks often. See link @ http://www.umfmc.org/50-ways-to-encourage-faithful-giving.html
Evaluate possibilities for 2016. Seek out input from Finance Ministry Team.	Evaluate.			None	12. Consider moving up by one month the Annual Fall Campaign into the month of September.
					13. Increase the number of members/giving units that pledge. See #s 7-2, 7-3 and 15
					14. Strive to increase each member's/giving unit's annual commitment to the Stewardship Fall Focus Campaign.
					15. Communicate with the congregation using a multiple target audience approach. Communicate in a manner that reaches and will appeal to the various age groups who have different attitudes and priorities. Consider age groupings such as 20-30, 30-45, 45-65, >65. Request that Sharyl provide statistics for these groupings, such as number of members, average giving.... See # 7-2.

Trustees Resource Ministry Team

One Year Goals		1 time Cost
1	2015 - Family Life Center (FLC) lighting improvements with control console & installation	\$16,800
2	2015 - FLC stage lights (LED) controlled by console	\$3,000
3	2015 - FLC wall screen, projector & installation for pastors and praise team to view	\$13,000
4	2015 - Replace piano in Sanctuary with a high quality grand or baby grand (gently used) Steinway or equivalent.	\$20,000
5	2015 - Remodel Sacristry, add cabinets for worship arts & chior storage	\$3,800
6	Relocate water pipes for FLC North bathrooms to prevent freezing	\$5,000
7	Spruce up (paint) 7 pre-school class rooms, bathrooms & hallways; refinish doors	\$8,000
8	Repair pre-school outside courtyard (soft play area)	\$3,000
Three Year Goals		
1	2016 - Projector for Sanctuary, IR remote, cabling, installation, proگرامing & training	\$5,800
2	2016 - Repair fences, add 2 new AC fences on North and South sides of Church. Replace wood fence with white vinyl on South side, repair dumpster fence. Remove and replace wood fence by 9th street playground with white vinyl fence.	\$8,000
3	2016 - Sanctuary Low-E storm windows with frames and tempered glass. Clean and repair stained glass windows. New clear glass in Pella wood frames in Narthex.	\$35,220
4	2016 - Remove and re-led (in factory) two distorted panels of stained glass in Sanctuary	\$3,000
5	2016 - Inspect, remove and seal stained glass in gathering area skylight.	\$300
6	2016 - Remove and replace window frame to masonry sealant and perform tuck pointing around Sanctuary stained glass windows. Coon Calking to provide scaffolding.	\$5,600
7	2016 - Synthetic calk in lieu of tuck pointing of all Sanctuary & Narthex exterior stone work; apply water resistant seal material over all calking and stonework on Sanctuary and Narthex. Same procedeuure on all stonework for the entire building. Smoot masonry sub-contractor to provide bucket lift.	\$18,000
8	2016 - Remove, repair, re-inforce and clean stained glass of five interior doors in Robinson Hall and hallway.	\$3,600
9	2016 - Replace parsonage roof	\$7,500
10	2016 - Seal cracks in parking lot, limited black top repair, seal coat and re-stripe	\$26,100
11	2016 - Replace Church Bus (buy or lease)	\$40,000
12	2017 - Pole building, metal siding with metal roof, addition to garage - - - 20Ft x 30Ft x 14Ft high with one 12Ft x 12Ft overhead door and one 9Ft x 9Ft overhead door. Existing blacktop floor.	\$12,400
13	2017 - Option - - - remove existing blacktop and install cement floor	\$3,500
14	2017 - REFURBISH SANCTUARY Remove and re-finish pews, replace pew pads, replace carpeting and/or laminate flooring, install hearing impaired system, paint Sanctuary, refurbish woodwork & add insulation in attic. Estimates To Be Determined (TBD) - Best Guess is +/- 120,000 - 150,000	\$120,000- \$150,000
Notes / Comments on #14		
1	Consider making the back balcony a more casual setting for people who may prefer to sit at tables with a cup of coffee during worship. Consider changes in the chancel area that would provide for greater flexibility for worship elements (i.e. making rail moveable and exploring how we could provide space for a grand piano at some point). Consider the possibility of removing the pillars on the sides in the front of the chancel area to provide more visibility.	
Three Year Goals – Continued		
15	2018 - Replace original Robinson Hall boiler	\$39,900
16	2018 - Upgrade seating in FLC (300 chairs)	\$30,000

Trustees Resource Ministry Team

Five Year Goals		1 time Cost
1	2019 - Replace newer North side boiler	\$44,100
2	2019 - Grind 6" East 1/2 of parking lot, add 1.5" 304 stone , 3" Base Asphalt & 1.5" Top Ct	\$103,650
3	2020 - Refurbish Organ Console - convert to microprocessor controls Estimate TBD - Best Guess +/- \$35,000 to \$45,000	\$45,000
4	2022 - Seal cracks in parking lot, limited black top repair, seal coat and re-stripe	\$26,100
5	2025 - Grind 6" West 1/2 of parking lot, add 1.5" 304 stone , 3" Base Asphalt & 1.5" Top Ct	\$88,790

Membership Care Ministry Team

Stephen Ministry : 1, 3 and 5 Year Goal		1 time Cost
1	Will probably be adding and training new Stephen Ministers and leaders sometime during this time period.	\$4,000
Scholarship Ministry Group: No changes notes		
Helping Hands: 1-Year Goal - Recruit new drivers (annual maintenance for bus costs)		
Helping Hands: 1- Year Goal – Pick-up at Danbury and Waterford (fuel and maintance for bus)		

Worship Ministry Team

#	Ministry Group	One Year Goals	Costs
1	Communion	Include more families and children	
2	Communion	Diversity in ways offered and kinds of bread	
	Partner with	Education to include children in worship & Missions-tie in communion-bread-giving	
3	Acolytes	Repair Wands	\$100/yr
4	Altar Guild	Seasonal Décor in the sanctuary	\$100/yr
5	Liturgists	Include Children, families, all	
6	Sound/Lights/Video	Add video to Sanctuary	
7	Overall	Develop Bulletin Board to elicit excitement and volunteers	
8	Overall	Highlight interaction between Ministry Teams through Faith Stories	
		Three Year Goal	
1	Music/choirs	Invite guest performers	
		Five Year Goal	
1	Overall	*Identify where the spirit of God is leading us to grow and be creative *Incorporate theological words to reach more through Worship	

Youth Ministry Team

Three Year Goals

1	Establish a student-led leadership team: Develop a youth led leadership team (student leadership team) that would help recruit students into our ministry, plan events, and help lead different aspects of the youth ministry at Faith UMC. Partner with: Outreach Annual Cost: \$0
2	Establish a youth mission trip fund that draws interest: Establish a fund that would make us some money to be used yearly for the youth mission trip each summer. This could be something similar to the endowment committee but we would need to know how much money would be needed to start and what our anticipated return would be each year. Partner with: Finance Annual Cost: ?
3	Develop a "tween" ministry for 5th & 6th graders: Develop a "tween" or "preteen" ministry for the fifth and sixth grade students of the church. This would help them connect to one another and provide a worthwhile ministry for students of this age. Partner with: Spiritual Formation Annual Cost: \$500
4	Develop an online college ministry: Develop a "college age ministry" that would be separate from the young adult ministry that currently exists. Several of the members of the young adult group (currently ages 19-30) are at a different life stage (marriage, children, etc.) than our college students, thus identifying the need for developing something unique for them. There was some discussion of developing an online Bible Study for these students so that even if students are far away from the North Canton area they can know that we are continuing to support, encourage, and pray for them. Partner with: Spiritual Formation & Communications Annual Cost: Online hosting fee or use skype
5	Expand the youth room: Expand the youth room to accommodate the growing number of students and allow additional opportunities such as games, resources, etc. It was discussed the possibility of expanding the walls or adding a "loft" type area for our students to connect with one another through fellowship and games. Partner with: Trustees Annual Cost: ?
6	Build a coffee bar/welcome center: Develop a coffee shop/bar (and welcome center) that could be utilized by our church members during the week and on Sunday's. The funds raised from this could fund the mission trip or the youth ministry as well. We were thinking something similar to an actual coffee bar that would offer different drinks and opportunities for our students to serve. Partner with: Trustees/Outreach/Worship